



STAFF WELLBEING & BENEFITS WORKING AT KING'S



OUR SITE

Our school sits on the outskirts of Chester, within 33 acre grounds of The Grosvenor Estate.

We have 4 distinct schools – Willow Lodge (age 4-7 years), The Junior School (age 7-11 years), The Senior School (age 11-16 years) and Sixth Form (age 16-18 years).

We have a swimming pool, theatre, an all-weather floodlit pitch, sports pitches, and our recently developed £4.5m Sports Centre.



WHO WE ARE

We employ around 240 staff all with unique skills and abilities. Working here will give you the opportunity to work in a dynamic, stimulating and friendly environment.

Whether you are teaching our pupils, part of our support staff, coordinating events and extracurricular activities, working in our administrative teams or maintaining and improving our site, everyone at King's plays a pivotal role in making King's a great place to learn and work.



CATERING

We offer complementary staff lunch every day you work during term time, including daily hot and cold meals, soup, sandwiches, salads and fruit/desert of the day all available from our onsite dining hall, 1541.



There is complementary teas & coffees available in our recently refurbished staff rooms for all staff to enjoy on their breaks.

Our recently renovated staff rooms invite staff to come together at break times and enjoy the environment.



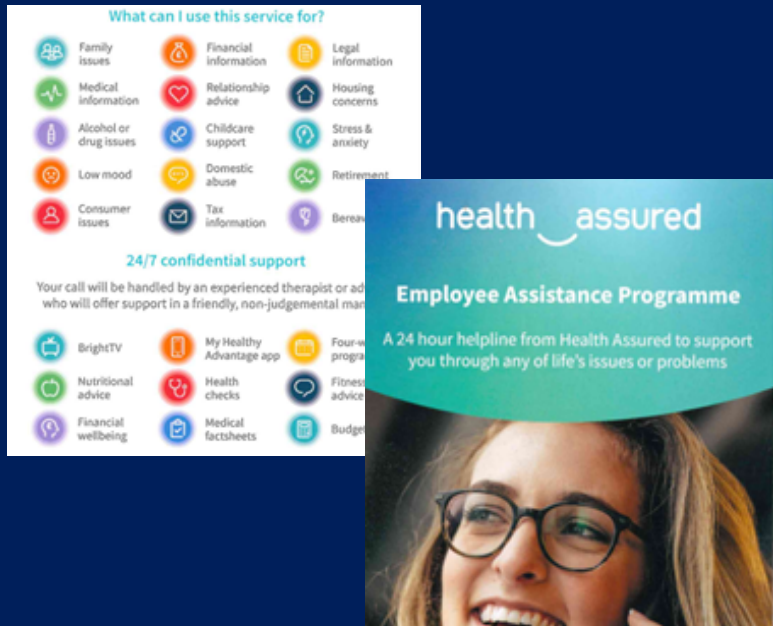
MODERN STAFF ROOM AND MEETING SPACES



Meetings take place in our new state of the art meeting room.

FREE 24 HOUR HEALTH, WELLBEING AND MENTAL HEALTH ADVICE AND SUPPORT

We offer our Employee Assistance Programme through Health Assured which includes a free 24 hour confidential advice line available every day of the year.



MEDICAL SUPPORT

Staff have access to a free annual flu vaccine during the Michaelmas (Autumn) Term.

We provide occupational health support for any colleagues with a specific need, whether this is before you join us, or during employment. Discounted group private health insurance is also available to staff via BUPA.



SPORTS & HEALTHY LIVING

All staff have free use of our onsite swimming pool and fully equipped onsite gym at designated times

We also offer subsidised Pilates with a professional instructor in our onsite Dance studio with views overlooking the grounds.

Staff run activities such as 5 aside football and social yoga.



STAFF WELLBEING

The school may arrange for a wellbeing therapist to come onsite to provide staff with complimentary seated back and shoulder massage, foot massage or reiki which proves a very popular initiative and spaces get booked up quickly.

SOCIAL EVENTS & CO-CURRICULAR ACTIVITIES

Our school employee forum (JSCC) has a budget set aside for social events and initiatives to reward and engage our staff for all of their hard work.

Activities include our annual Christmas dinner with prize draw (previous years have included luxury hampers, bottles of festive spirits and high street vouchers). We also hold an end of year Summer BBQ.

Staff also receive a complementary ticket to our school music and theatre productions.



FREE ACCESS TO LIBRARY AND ONLINE RESOURCES

SORA eBook and Audio Library

Staff enjoy free access to over 5,000 eBooks, 766 audiobooks and 500 magazines, including:

- New Scientist
- BBC History
- The New Yorker
- The Week
- BBC Good Food
- Wired
- National Geographic



FEE DISCOUNT FOR STAFF

Following successfully passing 6 months service, permanent staff may be eligible for fee remission, more information will be provided at interview stage. This does not apply to Willow Lodge.

