



THE KING'S SCHOOL  
CHESTER

# Junior School Sports Coach

(Full Time, Term time only)

## Applicant information



Willow  
Lodge

Discovering the *world*



KING'S  
JUNIORS

Igniting *curiosity*



KING'S  
SENIORS

Seizing *opportunity*



KING'S  
SIXTH FORM

Becoming *exceptional*

EVERY OPPORTUNITY. ENDLESS POSSIBILITIES.



## About us



King's is an academically selective, co-educational independent school originally founded in 1541. Almost 500 years later, King's is a thriving, and forward-thinking school of 1700 pupils, considered to be one of the very best of its kind in the country.

Further information about the school can be found on our website: [www.kingschester.co.uk](http://www.kingschester.co.uk)

### THE ROLE AND OPPORTUNITY

The King's School, Chester is seeking an enthusiastic and motivated **Sports Coach** to join our thriving sports programme, working mainly across the **Junior School with some contact in the Senior School**.

This exciting **term-time only** role offers the opportunity to inspire pupils through a wide range of sports, promoting an active lifestyle and fostering a lifelong love of sport. Reporting to the Head of Junior School Sport, you will lead games sessions, support PE lessons and coach teams throughout the year, with particular emphasis on seasonal **netball, football, hockey, cricket and tennis**.) including leading a team in the Senior School in each of the three terms.

The Sports Coach is not a teaching role but will be expected to lead games sessions, support PE lessons across the school and occasionally cover absent colleagues.

Further information of our sports programme can be found on the school website or by clicking [here](#) and information on our fixtures can be found by clicking [here](#).



EVERY OPPORTUNITY. ENDLESS POSSIBILITIES.



All major sports at King's aim to create a culture that delivers:

- High levels of participation (recreational and competitive)
- Different levels (beginner to international)
- Competitive success
- Impact on wider King's life (development of cross-curricular skills, discipline, teamwork, sportsmanship, etc.). Different sports and teams are, of course, likely to be measured in slightly different ways.

### **Coaching/officiating**

- Support sports programme through coaching at least one sports team per term
- Regular coaching sessions throughout the year at various times of the day including lunchtimes, before and after school
- Coach throughout all age groups of the Junior and Senior school
- Officiate matches when required
- Cover PE lessons for absent colleagues
- Assist with general administration for the PE department
- Support with any other matters related to sport deemed reasonable by the Head of Junior School Sport.



### **Person Specification**

The successful candidate is expected to meet many of the following criteria:

- UKCC Level 1 coaching or above
- Other coaching qualifications/experience in our major sports of hockey, cricket, football, tennis and football
- Experience of delivering sports coaching in a school environment
- Ability to coach across all age groups from Junior School to 1<sup>st</sup> team
- To have played or coached competitive sport to a suitable level
- First Aid qualified (or willing to undergo training)
- Excellent administrative, IT, communication and interpersonal skills
- Ability to work within, and lead, a team
- Ability to show initiative and work independently

### **THE PROCESS**

Candidates for this post should apply via the TES website by or send completed application forms to [recruitment@kingschester.co.uk](mailto:recruitment@kingschester.co.uk) by 9am on **Monday 11<sup>th</sup> May. 2026.**

Interviews may take place ahead of the official closing date so early applications are encouraged.

The HR Coordinator, Amie Beaumont, is available to discuss the role informally with prospective candidates and can be contacted via [alb@kingschester.co.uk](mailto:alb@kingschester.co.uk) or 01244 689 496

## SALARY AND BENEFITS



You will work 37 hours per week between the hours core hours of **Monday to Friday 8.00am to 17.15pm and Saturday 7.30am to 2pm**, (time will be taken back in the week for working Saturday) Term time only (approx.36 weeks per year).

The exact hours of work will vary each term and regular hours will be given at the start of each term. This role will be made up of coaching some mornings, most afternoons and after school sessions plus Saturday morning fixtures. For Saturday morning fixtures time will be taken back in the week.

- A full time equivalent salary of **£25,165** per annum (actual salary **£20,132** per annum)
- Free staff lunch on the days you work, during term time
- Scottish Widows Group Personal Pension Plan
  - Personalised industry expert pension advice
  - 3 x death in service Benefit
- Fee remission, where applicable
- Free use of the school gym and swimming pool and library (including online resources)
- A suite of termly staff celebrations and wellbeing initiatives
- Topical health and wellbeing advice
- Employee assistance programmes to support you personally and professionally
- Discounted group private health with BUPA
- Optical support
- A comprehensive further study programme
- Access to a cycle to work scheme
- Access to a salary sacrifice electric car scheme
- Invites to parenting webinars on key topics
- Free access to school productions, speakers and events
- Free onsite car parking

The role is deemed to be in regulated activity with a moderate level of contact with children on a day to day basis.

This job description does not define in detail all responsibilities and the responsibilities and activities in the job description may be varied to meet the changing demands of the school at the direction of the hiring manager.

We take pride in our outstanding reputation, and we know this is built largely on the excellent commitment and wide-ranging abilities of our staff. We are committed to promoting a diverse and inclusive workforce and we strongly encourage candidates from all different backgrounds to apply.

**IMPORTANT** - The King's School is committed to safeguarding and promoting the welfare of children and expect all staff and volunteers to share this commitment. All offers of employment are required to undertake screening relevant to the post, including checks with past employers and the Enhanced DBS check. In line with our commitments to safeguarding, the King's School uses preferred agencies and is unable to work with any agencies where Terms of Business have not been agreed by both parties prior to an engagement.

Our Child Protection and Safeguarding policy can be found on our School Website.





## RECRUITMENT GUIDANCE NOTES

### TERMS OF APPOINTMENT

Under the Department of Education's Keeping Children Safe in Education (KCSIE) Regulations we have a legal duty to undertake the following safer recruitment checks. Therefore, any appointment will be subject to the following:

### EMPLOYMENT CHECKS

- **Application Form:** All candidates must complete our application form to be considered for a job. You must list your employment history from the date you left full-time education and give details of any employment gaps. Note: CVs alone are not accepted.
- **References:** To assess candidates' suitability, we shall request at least two references, one of which must be your current or most recent employer. Please ensure you provide all details requested for each referee on the application form.
- **Right to work in the UK:** If you are invited to attend an interview you will be asked to bring three forms of identification with you to confirm your right to work in the UK (this will be used to apply for your DBS if successful). Examples of acceptable forms of ID are detailed in your invite to interview email.
- **Evidence of qualifications:** If you are invited to attend an interview you will be asked to bring evidence of the qualifications listed on your application form.
- **Medical Fitness:** If successfully appointed, you will be asked to complete a medical questionnaire and signed declaration of medical fitness to work. The School reserves the right to require you to undergo a medical examination if it deems this necessary which would normally involve seeking your consent for a referral to occupational health.
- **DBS Disclosure and other checks:** If you have ever been convicted of a criminal offence, bound over or cautioned, you must read carefully the section of the application form headed criminal convictions. The appointment is subject to a satisfactory Enhanced Disclosure & Barring Service (DBS) Certificate.  
In addition we will check for any prohibitions, sanctions and restrictions that might prevent candidates from working with children or young people, or taking part in certain activities or working in specific positions. **It is a criminal offence for a person to apply to work with children if they are barred from doing so.**
- **Overseas check:** If you have spent time abroad for 3 months or more in the last 5 years you will be required to obtain an overseas check from that country. It is the candidate's responsibility to obtain this, however, the school will support the successful candidate through this process.
- **Online Searches:** An online search for all candidates shortlisted for interview will be conducted.